



EMPLOYER'S CONCURRENCE OF CANDIDACY

Chapter Introduction

The Northern California Chapter of the Association of Public Safety Communications Officials (No. CA APCO) is a nonprofit organization and a Chapter of the Association of Public Safety Communications Officials (APCO) International. No. CA APCO represents all public safety communications agencies, Public Safety Answer Points (PSAPs), and other technical support personnel in Northern California. Additionally, all members serving on the No. CA APCO Board of Directors are volunteers.

To effectively serve the Chapter, the Officers on the Board of Directors must dedicate their time to the endeavor, and show a willingness and commitment as an active participant in all meetings with the Board of Directors, Committee assignments, as well as attend the monthly General Membership Meetings.

Employer's Concurrence

_____ has discussed the desire to declare candidacy for election as a Board member. As the candidate's employer, I am keenly aware of the value in No. CA APCO's mission and the honor of No. CA APCO service.

During our discussion, we reviewed the candidate's need for strong support from the employer to effectively serve as an elected Officer of the Board of Directors. This support includes, but may not be limited to, the following:

- 1 . Commitment of a significant amount of time to the performance of one's duties as an Officer of the Chapter. The commitment of time will extend over the entire period of time for which the Officer will serve. Normally, the time commitment is less while serving as a Director and increases as one moves upward toward becoming the Chapter President. The time commitment for the President is significant.
- 2. Participation in the required monthly Board of Director and General Membership Meetings. This may include travel away from the workplace, the cost of which will be the responsibility of the Officer, and not the Chapter. It also may include time during the normal workday while at the workplace.
- 3. Most meetings are one day in length, and to minimize travel, the majority of the Board of Directors' meetings will be conducted by conference call, with the exception of the Quarterly Board of Directors' Workshop. Nonetheless, these meetings require time out of an Officer's day.
- 4. The need for the elected official to have access to telephone, facsimile, e-mail, and mail services at the workplace during normal work hours. The need for access to an e-mail account during normal work hours should allow for incoming messages with attachments to be delivered to the candidate individually.

I hereby agree to provide the support identified above. I concur with the employee becoming a candidate for office in the No. CA APCO and, if elected, serving a full term as an Officer on the Board of Directors of the Northern California Chapter of the Association of Public Safety Communications Officials.

SIGNED: _____

DATED: _____

PRINTED NAME OF AGENCY REPRESENTATIVE: _____

AGENCY NAME: _____

Please print and submit this form to Membership@napco.org, or send using the email button below.