## NORTHERN CALIFORNIA CHAPTER of the ASSOCIATION of PUBLIC-SAFETY COMMUNICATIONS OFFICIALS www.napco.org / www.apcointl.org



## ProCHRT: Professional Communication Human Resource Taskforce – Est. 2009 PSAP/Dispatch Specific

- Goal & Purpose: Gather & Provide Info; Garner Support; "Positive" Awareness & Education
  - o Official First Responder Status
  - o Heighten awareness of Dispatching as Profession recruitment, retention, training, certification
- National ProCHRT NAPCO involvement:
  - o Charlie Cullen, Director, Palo Alto PD Chair
  - o Jaime Young, Director, San Mateo County, Committee Member
  - Lynn Bowler, Commander/Manager, Elk Grove PD, Committee Member
- NAPCO seeks to establish ProCHRT Taskforce
  - Seven to Eight members initially
  - Dynamic and robust Task Force <u>passionate</u> about the Dispatch Profession
  - First meeting location/date based on participation initial commitment of 2 meetings per month
  - Set 2014 Goals for our chapter focus on what is most pertinent to CA Dispatchers, goals may include:
    - EMD inclusion in Training
    - Aging workforce difficulty in maintaining efficiency in work place
    - Public Education to include "Positive" data/info
  - Expected outcome of ProCHRT Taskforce
    - Define gaps in legislative support for Dispatchers
    - Develop Strategic Plan for furthering Dispatch Profession
    - Shift Education/Outreach/Awareness from negative to positive
- **Next Steps** Contact NAPCO Chair Lynn Bowler by **February 17, 2014** if you are interested in serving on the Taskforce: <a href="mailto:lbowler@elkgrovepd.org">lbowler@elkgrovepd.org</a> or 916-478-8050
- Pro CHRT Items of immediate benefit to your Dispatch Center You will want to Check this out!
  - Toolbox
    - http://www.apcointl.org/resources/professional-communications-human-resources-committee/prochrt-toolbox.html
      Includes:
      - Personnel and Human Factor Resources
      - Training/Certification/Standards Resources
      - Public Education/Media Relations Resources
      - Legislative
      - Public Safety Communications Resources
  - o Reports
    - August 2012, most recent update
      - http://www.apcointl.org/images/pdf/prochrt 3rd year update.pdf
  - Social Networking via Twitter & Facebook (outreach)